



May 21, 2025

Sathiyarayanan Palani

Sathiya kudos in getting some of these HSD resolved to satisfaction of the customers. You have delivered to our customer commitments with simplicity, clarity and speed. Keep it up.

This award honors the impact you have demonstrated through:

Results Driven

- We prioritize, focus and execute flawlessly with urgency.
- We make data-driven decisions with intellectual honesty and constructive debate; we disagree and commit.
- We assume responsibility to deliver long-term stakeholder value.

Sincerely,
SANJAY TIWARI

A photograph of a man with a full, dark beard and a bald head, smiling at the camera. He is wearing a blue button-down shirt and is seated at a desk, with his hands on a laptop keyboard. In the background, another person in a yellow shirt is blurred. A semi-transparent blue box is overlaid on the right side of the image, containing the text "Wonderful is always growing." in white. In the bottom right corner of the image, there is a small blue square containing a white icon of a star inside a shield-like shape, and a small teal square is located just above it.

Wonderful
is always
growing.