



February 14, 2024

Sathiyarayanan Palani

Nice work Sathiya in getting back end queue working for effective UPM job calculations and automated. Your ingenuity in code logic construction is one of the highest quality and deserves recognition. Keep it up!

This award honors the impact you have demonstrated through:

Fearless Innovation

- We take informed risks together, learn and pivot quickly from mistakes to be better, faster, smarter.
- We continuously improve, enabling us to be more curious, bold and innovative.
- We are competitively paranoid to anticipate change and disrupt markets.

Sincerely,
SANJAY TIWARI

